

**AFSCME Locals 3260, 3800, 3801 and 3937, Council 5, AFL-CIO
&
University of Minnesota**

June 14, 2007

Union Proposal

Tuition Remission

The children/dependents of all full-time employees, having accrued five (5) or more years of continuous service shall be granted a fifty percent (50%) tuition reduction upon being regularly admitted to an approved undergraduate program leading to a bachelor's degree.

The tuition reduction shall apply so long as the student is enrolled in a degree program and is in good academic standing.

The percentage of the tuition covered by the benefit shall increase by ten percent (10%) for each additional year of continuous service through year ten (10).