

**AFSCME Locals 3260, 3800, 3801 and 3937, Council 5, AFL-CIO
&
University of Minnesota
Friday, June 15, 2007**

Union Insurance Proposals

UI 1. Fitness Center Discount – all campuses

Add the health club discount to the health insurance plan (Medica and HealthPartners) for AFSCME bargaining unit members, and provide this same discount for the U of M recreational facilities on all campuses. The facilities include, but may not be limited to:

- U of M Rec Center, Twin Cities Campus
- Regional Fitness Center, Morris Campus
- Bulldog Sports Center, Duluth Campus
- Unidentified facility, Crookston campus
- Zornow Sports Center, Rochester Campus
- Speegle-Wilbraham Aquatic Center, Rochester Campus
- Alumni Gym, Rochester Campus
- Field House, Rochester Campus

UI 2. Cap employee's share of premiums at the current level for the base plan and HealthPartners, if not the base plan, for all employee's in the AFSCME Bargaining Units 4, 6, 7.

UI 3. Roll back the Out of the pocket maximum (OOPM) for drugs to \$500 (Individual) / \$1000 (Family).

UI 4. Six (6) months of Employer paid health insurance for permanent employees who have passed their initial probation and are laid off.

UI 5. Raise the annual cap on Dental to \$2000.00.

UI 6. Information request: Durable Medical Equipment

- We need a comprehensive list of covered items.