

# UNIVERSITY INSURANCE PROPOSAL

7/9/2007

- # 1 REDUCE GENERIC PLUS COPAY TO \$8
- # 2 MAKE DENTAL OPEN EVERY YEAR DURING OPEN ENROLLMENT
- # 3 INCREASE ANNUAL MAXIMUM DENTAL BENEFIT TO \$1,500 FOR ALL DENTAL PLANS.
- # 4 CHANGE INITIAL EFFECTIVE DATE FOR ELIGIBILITY FOR THE EMPLOYER CONTRIBUTION TO MEDICAL + DENTAL COVERAGE TO THE FIRST OF THE MONTH FOLLOWING THE FIRST DAY OF WORK
- # 5 CHANGE THE DATE MEDICAL COVERAGE TERMINATES TO THE END OF THE MONTH FOLLOWING THE LAST DAY OF WORK.
- # 6 CHANGE THE DATE DENTAL + LIFE COVERAGES END TO THE END OF THE MONTH FOLLOWING THE LAST DAY OF WORK.
- # 7 OFFER STANDARD COBRA BENEFITS TO EX-SPOUSES + EX-SAME SEX DOMESTIC PARTNERS.
- # 8 REMOVE STUDENT STATUS REQUIREMENT FROM DEPENDENT ELIGIBILITY.
- # 9 CHANGE SHORT AND LONG TERM DISABILITY BENEFIT AMOUNTS FROM \$100 INCREMENTS TO PERCENTAGES OF PAY.

# 10 OFFER AN INCENTIVE FOR REGULAR PARTICIPATION AT CERTAIN HEALTH CLUBS THROUGH THE EMPLOYEE WELLNESS PROGRAM

# 11 CHANGE THE COPAY FOR CONTRACEPTIVES TO ONE PER 30 DAY SUPPLY AT RETAIL, AND TWO PER 90 DAY SUPPLY AT MAIL ORDER.

# 12 OFFER A ONE-TIME, LIMITED OPEN ENROLLMENT FOR OPTIONAL LIFE INSURANCE.

# 13 EDITORIAL CHANGES TO LANGUAGE, SUCH AS DATES, AS NECESSARY.